



Rosebud Sioux Tribe

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MEMORANDUM

DATE: JANUARY 7TH, 2022
TO: ALL TRIBAL EMPLOYEES
CC: ROSEBUD SIOUX TRIBAL COUNCIL, JENNIFER CROW EAGLE, DIRECTOR,
RST HUMAN RESOURCES DIRECTOR
FROM: SCOTT O. HERMAN, PRESIDENT, ROSEBUD SIOUX TRIBE, *SH*
RE: DIRECTIVE TO SHELTER-IN-PLACE, ALL NON-ESSENTIAL EMPLOYEES
OF THE ROSEBUD SIOUX TRIBE

This Memorandum is to inform all Tribal employees that, pursuant to the By-laws of the Rosebud Sioux Tribe Constitution and By-laws, Article 1 Section 1, *all Tribal non-essential employees* are hereby required to shelter-in-place, beginning at 6:00am CST on January 10th, 2022; and ending at 6:00am CST on January 15th, 2022.

Exceptions to this directive are as follows:

1. Traveling to or from the hospital, doctor or dental appointment or providing transportation to another person who is.
2. Traveling to or from dialysis or providing transportation to someone who is.
3. Traveling in the performance of essential household functions, and utilizing essential services, banks or other financial institutions, hospitals, clinics, grocery stores, pharmacies, general stores, and those employees who work and provide essential services.
4. Attendance in gatherings for worship, clergy and medicine men in pastoral care and related services.
5. Persons identified and approved as essential employees of the Rosebud Sioux Tribe. Essential employees not in the performance of their job-related duties shall be subject to the directive to shelter-in-place during non-working hours.
6. Any other persons who have obtained express written authorization from the President of the Rosebud Sioux Tribe or his authorized designee.

Essential employees not in the performance of their duties shall be required to shelter-in-place unless their activities are subject to an exception provided for in this memorandum.

A curfew from 12:00 midnight CST until 6:00am CST shall be in effect for all staff not in the performance of work related essential services or subject to one of the exceptions in this memo.

On December 8, 2021, the Rosebud Sioux Tribal Council made a motion to “have a Reservation wide mask mandate.”

All Tribal employees are directed to comply with the Motion of the RST Tribal Council to wear a mask and to follow CDC guidelines with regard to wearing masks, social distancing, frequent hand washing, and other guidelines to prevent the spread of COVID-19.

Tribal employees who refuse to comply with these directives are subject to disciplinary action in accordance with the Rosebud Sioux Tribe Personnel Policies and Procedures Ordinance.

This directive for Tribal employees to shelter-in-place shall continue from 6:00am, January 10^t, 2022, until 6:00 am CST on January 15th, 2022 unless rescinded or modified by further directive from the Office of the President of the Rosebud Sioux Tribe.

The directive for a Reservation wide mask mandate shall continue until the State of Emergency due to the COVID-19 Pandemic has been rescinded or further order of the Rosebud Sioux Tribal Council or the Office of the President, Rosebud Sioux Tribe.